

Are you capable of performing the essential functions of the job for which you are applying with reasonable accommodation?

Yes No If no, please describe:

Have you ever served in the U.S. Armed Forces?

Yes No If yes, please give dates of duty: _____

Rank at Discharge:

List special skills/abilities acquired:

Have you ever been convicted of a felony?

Yes No If yes, please explain in detail:

(NOTE: Disclosure of a criminal record will not necessarily disqualify you from employment, as the nature of the offense, date, and the position for which you are applying will also be considered.)

Education Background

City, & State of School Attended	Name of School	Did You Graduate?	Type of Degree/Diploma	GPA
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High School

College/University

Graduate School

Other

Employment Record

Please list all employment starting with your most recent position. Attach a separate sheet, if necessary.
May we contact your present employer? Yes No May we contact you at work? Yes No

Dates of Employment From: _____ To: _____

Start Rate of Pay: _____
Final Rate of Pay: _____

Company Name & Address: _____

Position Title: _____

Supervisor's Name/Title/Telephone #: _____

Reason for Leaving: _____

Describe in detail the work you did and the specific equipment you worked with.

Dates of Employment From: _____ To: _____ Start Rate of Pay: _____
Final Rate of Pay: _____

Company Name & Address: _____ Position Title: _____

Supervisor's Name/Title/Telephone #: _____ Reason for Leaving: _____

Describe in detail the work you did and the specific equipment you worked with.

Dates of Employment From: _____ To: _____ Start Rate of Pay: _____
Final Rate of Pay: _____

Company Name & Address: _____ Position Title: _____

Supervisor's Name/Title/Telephone #: _____ Reason for Leaving: _____

Describe in detail the work you did and the specific equipment you worked with.

For Other Previous Jobs List Only Dates, Employer Address & Job Title

Dates	Employer	Business Address	Job Title
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Employment References

List the name and telephone number of three business/work references who are *not* related to you. If not applicable, list three school or personal references not related to you.

Name	Relationship	Phone Number	Years Known
(1) _____	_____	(____) _____	_____
(2) _____	_____	(____) _____	_____
(3) _____	_____	(____) _____	_____

Applicant's Acknowledgment:

1. Unless otherwise noted, I _____, hereby authorize any person, educational institution, or company I have listed as a reference on my employment application to disclose in good faith any information they may be regarding my qualifications and fitness for employment. I will hold JEM America, Corporation, any former employers, educational institutions, and my other persons giving reference free of liability for the exchange of this information and any other reasonable and necessary information incident to the employment process.
2. If employed by the Company, I agree to work in harmony with all members of the Company. I accept the need to work overtime, shift work, or rotate schedules if required.
3. I shall also notify the Company immediately if I am convicted of any crime involving dishonesty or a breach of trust while my application is pending or after I am hired.
4. I understand that if my employment with the Company is terminated for dishonesty or loss of confidence, the Company may notify the authorities and I may be prosecuted.
5. I understand that employment is subject to proof of the legal right to work in the United States.
6. I understand and agree that if I am employed by the Company, I will comply will all company policies and regulations. I understand that I may not hold or accept other employment while employed at JEM America, Corporation which could create a conflict of interest.
7. If I am hired by the Company, my continued employment will be "at will", meaning I may terminate my employment for any reason at any time, and likewise, JEM America, Corporation may terminate my employment for any reason at any time. Neither of us are required to have good cause. However, both of us will give at least two weeks notice if the employment is to be terminated. No one at JEM America, Corporation has made any promises to me to the contrary.
8. If I have a dispute with the JEM America, Corporation over my employment that we cannot amicably resolve, the dispute will be resolved solely through arbitration under the rules of the American Arbitration Association. JEM America, Corporation and I will each pay one half of any arbitration costs. Any arbitration award may be enforced in any court with jurisdiction.
9. I understand that no employee of JEM America, Corporation, except the President, has authority to enter into any agreement for any specified period of time or to make any agreement contrary to the subjects contained in this certification.
10. Any misleading statements on this application would be sufficient cause for my dismissal from JEM America, Corporation.
11. I hereby certify that the information provided on this application is accurate and complete to the best of my knowledge. If employed, I understand that any false or misleading statements on this application would be sufficient cause for dismissal from JEM America, Corporation.

It is the policy of JEM America Corp. to consider all applicants without regard to race, color, religion, sex, age, marital status, national origin, veteran status, or the presence of a non-job related medical condition or disability.

Signature of Applicant

Date